



Dennis Tracy Ivy, Jr.

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Summary of Qualifications

- Leadership experience with integrations implementations.
- Strong project management and technical skills.
- Business relationships, Alliances program, Hackathon, R&D
- Integrations Certified, CCB Certified, Studio Certified
- Hackathon Team Lead, Workday Cloud Platform developer program

Previous Experience

Pitney Bowes

Role: Integrations Architect/Consultant, Workday Implementation

Duties: Architect, manage and deliver integrations workstream for 120+ integrations. Global implementation of 12000 employees + large contingent worker population with workday payroll for North America and global payroll connect integrations via ADP PECI. Also recruiting, data analytics, learning, external benefits enrollment platform, manage offshore and customer builds, etc.

Technical Environment: Workday 34,33

Horizon Blue Cross Blue Shield of New Jersey

Role: Integrations Architect/Consultant, Workday Implementation

Duties: Architect, manage, deliver and support integrations workstream for 110+ integrations for customer with 7000 employees and large contingent worker population. Full platform implementation including workday financials and workday benefits. Security, recruiting, benefits, sourcing, employee giving, etc. Lead postproduction support team for ~6 months.

Technical Environment: Workday 32,33

IBM

Role: Systems Architect and full stack cloud developer, Internal Tools Initiative

Duties: Design, resource, build and deploy a workday integrations team knowledge base platform hosted on IBM cloud to help organize, persist and share artifacts and documents associated with workday integration and implementation projects. Written in C# using the .net core 3.1 framework and MVC design patterns, the application is mobile first, responsive, asynchronous, loosely coupled, lightweight and stateless and follows the 12-factor approach. The application has identity services with OIDC, roles, analytics, wizards, audits, points and rewards, logging and metrics, health checks, scheduled processes, web push notifications, excel interoperability via OpenXML SDK, etc.

Technical Environment: IBM Cloud, Workday, PostGreSQL, Github

SunRun

Role: Integrations Consultant, Workday Implementation

Duties: Design and build time tracking integration solution to bring in punches and accrual balances, time off and leave requests, hours and payroll input related information, etc. Also designed and built health/dental/vision benefits related integrations, general ledger outbounds and projects work-tags inbound related integrations including studio listeners, etc.

Technical Environment: Workday 32

State of Oregon

Role: Systems Architect, Workday Postproduction Follow on Implementation

Duties: Evaluate and P.O.C. feasibility to move off of homegrown learning platform to workday learning platform. Solution involved an Azure cloud hosted payment site and entry portal for vendors and government workers to request, enroll and attend learning courses and bi-direction studio integrations to sync user data between both systems.

Technical Environment: Workday 31

Premiere Healthcare Services

Role: Integrations Lead, Workday Implementation

Duties: Project Management, workday financials implementation, 30+ integrations

Technical Environment: Workday 30

Pacific Dental

Role: Integrations Consultant

Duties: Position based vacation accruals project

Technical Environment: Workday 29, 30

One Source Virtual

Role: Integrations Lead, Workday Custom Slack Integration Implementation

Duties: Real time integrated workday/slack feedback tool

Technical Environment: Workday 29, 30

Outmatch

Role: Integrations Lead, Workday Implementation

Duties: Create reusable studio integration for recruiting candidate automatic assessment assignment, documentation, etc. **Technical Environment:** Workday 30

FINRA

Role: Integrations Consultant, Workday Implementation

Duties: Design and Build custom integrations for LMS, legal benefits, H.S.A., etc. **Technical**

Environment: Workday 28, 29, 30

Mount Saint Mary's University

Role: Integrations Lead, Workday Implementation and Follow on Implementation

Duties: Coordinate with client and vendors to manage integrations projects, build integrations and reports, internal quality assurance projects, inbound journals, product support.

Technical Environment: Workday 28, 29, 30

Avanir Pharmaceuticals

Role: Integrations Lead, Workday Implementation

Duties: Coordinate with client and vendors to manage integrations projects, build integrations and reports, internal quality assurance projects, etc. Payroll, 401k, SSO, Recruiting, etc.

Technical Environment: Workday 25, 26

Exeter Finance

Role: Integrations Lead, Workday Follow-On Implementation

Duties: Coordinate with client and vendors to manage integrations projects, build integrations and reports, internal quality assurance projects, etc., FMLA, background check, E-Verify, Career Builder, etc.

Technical Environment: Workday 25, 26

Axis

Role: Integrations Consultant, Workday Implementation **Duties:**

Design CCB integrations for VSP, etc.

Technical Environment: Workday 26

Hostess

Role: Integrations Consultant, Workday Follow-On Implementation

Duties: Troubleshoot Wells Fargo 401k banking integrations

Technical Environment: Workday 24

Eriks

Role: Integrations Consultant

Duties: Build HSA/FSA EIB integrations

Technical Environment: Workday 25

Human Longevity

Role: Integrations Consultant, Workday Implementation

Duties: Build medical/life integrations for Blue Cross Blue Shield and Guardian

Technical Environment: Workday 25

Balyasny Asset Management

Role: Integrations Consultant

Duties: Build CCB integrations for life, STD, ltd, vision, medical, etc. for Cigna, Guardian.

Technical Environment: Workday 25

System Experience

Software / Products: Workday HCM/Financials

General Tools: Microsoft Excel, MS SharePoint, Workfront, MS Dynamics, MS Visual Studio, C#, MVC, HTML/CSS, XSLT, Java, JavaScript, jQuery, Angular, Oxygen, Git and SVN, etc.

Education & Training

Computer Science and Math

Texas A&M University, Commerce

Korean Language Program

Defense Language Institute Foreign Language Center – US Army